Kia ora from wet and windy Wellington,

Kia ora mai i Te Whanganui-a-Tara mākūkū, i Pōneke hau pūkeri

We have had a very busy month in the System Transformation team. We have been really focussed on recruitment so we have been interviewing for Directors and we have now advertised all of the roles for the two new teams.

Kua nui te mahi i tēnei marama i te tīma Pūnaha Panoni. Kua āta arotahi atu ki te rapu tāngata, nā, kua whakahaere uiuitanga Kaihautū, ā, kua pānuihia ngā tūranga katoa mō ngā tīma e rua.

We are working on developing business processes and over the next month we will be testing those with a group of disabled people and family members from Palmerston North.

Kei te whakawhanake mātou i ngā hātepe pakihi, ā, hei te marama e tū mai ana, ka whakamātauria ērā ki tētahi rōpū hauā me ētahi whānau nō te Papaioea.

We have been documenting how each of the interfaces will work between the new disability support system and the government agencies.

Kua tāngia te āhua o te mahi o ia hononga i waenga i te pūnaha tautoko hauā hou me ngā rāngai kāwanatanga.

We have been doing a lot on how do we support providers to provide more flexible support options and provide disabled people with more decision making over their support.

Kua nui ā mātou mahi e pā ana ki te āhua o tā mātou tautoko kaiwhakarato kia rato ai i ngā kōwhiringa tautoko ngāwari ake, kia hāpai hoki i te hunga hauā kia nui ake ai tō rātou mana whakatau whakaaro e pā ana ki te tautoko i a rātou.

We have had our second round of live streaming for disabled people, whānau and providers and we are working on a couple of Cabinet papers to seek agreement on the funding allocation processes and to address some regulatory issues about tax and eligibility to other government agencies.

Kua whakahaerehia tō mātou mahinga tuarua ā-roma wā tūturu mō te hunga hauā, mō ngā whānau me ngā kaiwhakarato, ā, kei te mahi mātou i ētahi puka Rūnanga Kāwanatanga hei whai whakaaetanga ki ngā hātepe whakarato pūtea hei whakatika i ētahi take waeture e pā ana ki te take me te māraurau ki ētahi anō rāngai kāwanatanga.

Getting the right people for the two teams is a critical part of being able to deliver the transformed system in MidCentral. We want the system to give disabled people more flexible support options and decision making over their lives and support. So we are currently advertising for the Disabled People and Whānau Supporting Team for a Manager, 14 Connectors or Kaitūhono and a Network Builder. Applications close for the Manager role on the 2nd of July and for the other roles on the 6th of July.

He mea waiwai te kimi i ngā tāngata e tika ana mō ngā tīma e rua kia taea ai te rato i te pūnaha panoni ki MidCentral. Ka hiahia mātou kia maha atu ngā kōwhiringa tautoko ngāwari me te mana whakatau whakaaro mō ō rātou oranga tautoko hoki. Nā, i tēnei wā kei te pānui hei rapu i tētahi kaiwhakahaere mō te Tima Tautoko hunga Hauā me Ngā Whānau, i ngā Kaitūhono 14 me tētahi Kaihanga Whatunga. Ka katia ngā tono mō te tūranga Kaiwhakahaere ā te 2 o Hōngongoi, ā, hei te 6 o Hōngongoi ka katia ngā tono mō ētahi atu tūranga.

The Connector/Kaitūhono role is an absolute critical role in the new transformed system. In this role you will walk alongside disabled people and whānau and assist them to think about what is it they want in their lives. What are they good at? What do they want to build on? So taking a real strengths based approach. Thinking about what kind of support they need to be able to achieve their goals and then to put things in place to make that happen.

Ko tā te Kaitūhono tētahi tūranga tino waiwai rawa atu i te pūnaha panoni hou. I roto i tēnei tūranga ka hīkoi koe i te taha o te hunga hauā me ngā whānau hei āwhina i a rātou kia whai whakaaro ki ō rātou hiahia mō ō rātou oranga. He aha ō rātou pūkenga? He aha ngā āhuatanga ka hiahia rātou ki te hāpai. Nā, he aronga takenga pakaritanga. Ka whai whakaaro ki ngā tautoko ka hiahiatia kia tutuki ai ō rātou whāinga, ā, ka whakatū i ngā āhuatanga kia puta ai ngā hua.

In the prototype you will remember we are testing three types of Connectors. We are employing 18 of them across the region and we are going to have some who are contracted through non-governmental organisations. So for example, through a Whānau Ora provider so that we can have some Connectors in particular who come from specific cultural perspectives, that includes Deaf culture. We will also have a process for people to say, 'Look I have actually already got somebody in my life who would make a really good Connector,‘ and for you to be able to approach the Director or the Manager of the Disabled People and Whānau Supporting team and to be able to test whether this person has all the skills that are required and then we can pay them for their time as a Connector.

Ka maumaharatia i roto i te tauira ka whakamātau mātou i ngā momo Kaitūhono e toru. Tekau mā waru ngā Kaitūhono ka whakamahia e mātou puta noa i te rohe, ā, ko ētahi anō ka whai kirimana mā ētahi kaupapa i waho i te Kāwanatanga. Hei tauira, mā tētahi kaiwhakarato o Whānau Ora kia riro ai i a mātou ētahi Kaitūhono tonu nō ngā aronga ā-ahurea motuhake, tae atu ki te ahurea Turi. Ka whakatū mātou i tētahi hātepe kia kīia e te tangata “ Titiro, anei tētahi tangata e mōhio nei au ka pai hoki ia hei Kaitūhono”, ā, ka āhei koe te haere ki te Ringatohu, te Kaiwhakahaere o te Tīma Tautoko Tāngata Hauā me ngā Whānau kia whakamātauria ai kei tēnei tangata rānei ngā pūkenga e tika ana, ā, ka taea e mātou te utu i ā rātou mahi Kaitūhono.

We are looking for people who:

* will be able to build and maintain trusting relationships with a diverse range of disabled people and whānau
* will be able to describe the Enabling Good Lives vision and principles and will be able to give examples of how they apply them in their practice
* will be committed to implementing a disability rights approach
* will have a good understanding of human rights and The Treaty of Waitangi and what that means for their work
* and have extensive networks and understanding of their community and what is available in their community.

Ka kimihia e mātou ngā tāngata ka:

* āhei te hanga me te whakaū i ngā hononga pono ki ngā tāngata hauā kano maha me ngā whānau
* taea e rātou te whakamārama i te tirohanga whakamua me ngā mātāpuna Whakaāhei Oranga Pai, ā, ka āhei te hoatu me pēhea rātou e whakamahi ai ērā ki tā rātou mahi
* whakaū ki te whakatū i tētahi aronga tika hauā
* mārama pai ki ngā tika tangata me te Tiriti o Waitangi me ōna pānga ki tāna mahi
* whānui hoki ngā whatunga me te mōhio ki tō rātou hapori me ngā mea ka wātea ki tō rātou hapori.

We are trying to build a team of Connectors that come from a diverse range of backgrounds because, as you know, the disability sector, disabled people and whānau are diverse. So we want people who come from a range of cultural backgrounds, living in different parts of the region so Dannevirke, Levin, Ōtaki, Feilding. We are wanting people who have experience working with different age groups (?) in the transformation there will be people from age zero to 80 or more. We want people who can work with parents of young children, young adults, children, people who are leaving school, leaving home and people who are ageing and going onto the next part of their lives.

Kei te ngana mātou ki te whakatū i tētahi tīma Kaitūhono hanga kanorau, nā te mea, e mōhio nei koe, he kanorau te rāngai hauā, te hunga hauā me ngā whānau. Nā, hiahiatia ngā tāngata nō ngā ahurea maha, e noho ana ki ngā pito o te rohe, tae atu ki Tāmaki nui a Rua, ki Taitoko, ki Ōtaki, ki Aorangi. Kei te hiahiatia ngā tāngata kua whai wheako i te mahi i ō te taha o ngā tāngata maha – taitamariki mai, taipakeke mai, nā te mea ko te kore ki te 80 tau te pakeke kei te panoni. E hiahia ana mātou ki ngā tāngata ka āhei te mahi o te taha o ngā mātua o ngā tamariki nohinohi, ko te hunga rangatahi, ko ngā tamariki, ko ngā tāngata ka puta atu ana i te kura, ka wehe i te kāinga me ngā tāngata ka pakeke haere ana, ka ahu whakamua ki te taumata o ō rātou oranga ka whai ake.

We also want people who can work with parents who are ageing and have adult disabled children. We also want people who have experience working with a range of impairment types and with experience, in particular, with one of the groups we are really worried about in the transformation, is to make sure there are people who have experience working with those who have very high and complex needs. So the sorts of people who may use alternative forms of communication and need a lot of support to enable positive behaviour.

Ka hiahia hoki mātou ki ngā tāngata ka āhei te mahi i te taha o ngā mātua e pakeke haere ana, ā, he tamariki pakeke, hauā hoki ā ratou. Ka hiahia ki ngā tāngata kua whai wheako i te mahi i te taha o ngā momo hauā maha, tae atu rā ki tētahi o ngā rōpū e maharatia nei e mātou i roto i te panonitanga, ā, me whakaū kua whai wheako ngā tāngata ka mahi i te taha o ngā tāngata he tino nui, tino uaua hoki ō rātou matea. Nā, ko te hunga ka whakamahia ngā tikanga whakawhiti kōrero kē, ka matea te tautoko nui kia āheitia ai te whanonga tōrunga.

We want to have people from a range of cultural backgrounds and there is more than 20 percent of the population are Māori and so we really want to have a range of Connectors who come from a Te Ao Māori perspective. We would also like to be able to have people who are Pacific peoples, can work with refugees and migrants and Deaf culture is really important. But probably the thing I would like to emphasise the most is that we really want Connectors who have lived experience so we would like there to be disabled people and people who are whānau members of disabled people who apply for these jobs.

Ka hiahia mātou ki ngā tāngata nō ngā ahurea huhua, ā, ka neke atu i te 20 ōrau o te taupori he Māori, nā, ka tino hiahia mātou ki ngā Kaitūhono rerekē ka ahu mai i te ao Māori. Ka hiahia mātou ki ngā tāngata nō ngā iwi o Te Moana nui a Kiwa hoki, ka āhei te mahi ki te taha o te hunga taurewa me ngā manene, he mea hiranga hoki te ahurea Turi. Ko te tino take ka whakatairangatia nei e au kei te tino hiahia mātou ki ngā kaitūhono whai wheako, nā, ka hiahiatia ngā tāngata hauā, me ngā tāngata nō ngā whānau o te hunga hauā ki te tono mō ēnei tūranga mahi.

These jobs, you can do them part time or full time and we will be role modelling best practice disability support ourselves. We will be able to put accommodation and supports in place to enable all of our staff, including those with disabilities, to be effective in their roles.

Ka taea te mahi hamanga, te mahi ukiuki rānei, ā, ka whakatauira mātou tonu i te tautoko hauā pai rawa atu hoki. Ka āhei mātou ngā wāhi noho me ngā mea tautoko te whakarite hei hāpai i ō mātou kaimahi katoa, tae atu ki te hunga hauā, te whai hua ki ō rātou tūranga.

So my big plea to you this month is please use your networks to encourage anybody who you think who would make a good Connector to apply. Applications close on the 6th of July so that is midday on the 6th of July. And we really look forward to being able to choose from amazing people from diverse backgrounds for those roles. There will be, don’t want to scare anybody but there will be a role play and an interview but we will make it as easy as possible. For that as well, there will be disability support and accommodations can be put in place for anybody who needs that.

Nō reira ko taku tono ki a koutou i tēnei marama ko tēnei: kia kaha rā te akiaki i ngā tāngata, ki ō whakaaro, ka mōhio hoki koe he pai hei kaitūhono kia tono mai. Ka katia ngā tono ā te 6 o Hōngongoi, arā, hei te poupoutanga o te rā o te 6 o Hōngongoi. Ka tino hiahia mātou ki te whiriwhiri i ngā tāngata mīharo nō ngā kāinga rerekē mō ngā tūnga nei. Kia mōhio ai, heoi kaua koutou e mataku, ka tū tētahi whakaari me tētahi uiuitanga, engari ka hangaia e mātou kia ngāwari noa. Waihoki, ka whakarite i ngā tautoko hauā me ngā wāhi noho mō te hunga ka matea ana.

If you are looking for where to apply for these roles or for any more additional information please go

to [www.enablinggoodlives.co.nz](http://www.enablinggoodlives.co.nz)

Thanks very much.

Mehemea e kimi ana i ngā kōrero me tono ki hea mō ēnei tūranga, mō ētahi anō pārongo rānei, tēnā haere ki [www.enablinggoodlives.co.nz](http://www.enablinggoodlives.co.nz)

Tēnā rawa atu koutou.